

Job Description – 6th January 2025

Role: Associate Minister

Location: 20 Augusta Place, Leamington Spa, CV32 5EL

Reports to: Director of Ministry

Hours: 5 days per week (37.5 hours for full-time 5 days) – including some evenings and Saturdays. (4 days per week is possible.)

Salary: £30,000 per annum pro rata (5 days per week)

Benefits: 33 annual holidays per year pro-rata including bank holidays, defined contribution pension scheme

1. The Well

The Well Christian Healing Centre is a registered charity where people of all faiths and none can come and receive prayer for healing, teaching, or training.

Our **vision** is to see people encounter the healing transformative love and power of God. A place of excellence, pioneering Christian healing prayer and practice. A safe place open six days a week to welcome people far and wide.

Ministry is delivered through a trained and developed Team of Volunteers and led by Rev. Anne Hibbert, the Well's Director of Ministry (DOM). We currently offer three prayer ministry sessions per week, as well as a busy programme of Quiet mornings, Rest and Receive reflections, Pathway teaching events, healing training courses and guest events.

The Well ministry began in 2004 and has since developed a wide-ranging ministry that has seen many receive physical, mental and spiritual healing in wonderful ways. During 2025, our Director of Ministry is seeking to increase her focus on training, developing, and mentoring the team to expand the scale of ministry and events to meet the needs of people both locally and further afield.

2. Role Summary

This role will respond to the exciting opportunities of a growing ministry and take an increasingly leading role in delivery. Your purpose will be to:

- Support the DOM in pioneering and delivering prayer ministry and events
- Learn and capture the ministry practice developed over the last 20 years
- Develop targeted ministry specialisms under the guidance of the DOM
- Help lead Quiet Mornings and support the delivery of events such as Listening to God conferences and Pathway events
- Support, coach and equip volunteers in delivering ministry and events

Please note that there is a genuine occupational requirement for the post holder to be a Christian and able to work in agreement with The Well Christian Healing Centre's ethos statement. Due to the requirement to frequently engage with prayer team and guests we need the post holder to live no further than about 30 minutes from the centre.

General Responsibilities

- Work closely with the DOM delivering ministry and modelling The Well's values, conduct and policies, fully participating in the Spiritual life of The Well
- Lead and contribute to regular team meetings and volunteer events
- Stand in for the DOM when required
- Undertake any other reasonable duties that may be required

Learn, capture, and deliver the pioneering prayer ministry developed at The Well

- Progressively learn each element of prayer ministry practice with the support and coaching of the DOM
- Participate in weekly in-person and online prayer ministry sessions, delivering prayer ministry to a range of different guests and ensuring all feel welcome and cared for
- Further develop guidance, practice and leadership through experience

Develop and deliver ministry specialisms appropriate to the role holder's gifting

- Explore and agree which ministry specialisms to take on for development
- Oversee development and delivery of agreed specialist ministry (e.g. Life ministry, bereavement).

Coach and train volunteers in prayer ministry and events

- Develop, coach and (when ready) train prayer ministry volunteers and provide support when volunteers need to escalate during ministry sessions
- Draw in, encourage and release volunteers to deliver a range of events using their strengths
- Capture testimonies of guests where appropriate and write pieces to support wider communications such as "The Source"

Progressively take on leadership of quiet mornings and specific events

- Prayerfully prepare messages, presentation content and materials in required timescales
- Speak at and/or lead Quiet mornings and other events
- Support design and delivery of other events such as Listening to God and Pathway events
- Support Rest and Receive team when required
- Lead or support the Travelling Well team and speaking events.

3. Person Specification

Skills and knowledge:

- A thorough knowledge and understanding of the Bible and skill in its application.
- Recognised training in Inner Healing ministry
- Excellent communicator bringing clarity and inspiration in verbal and written materials
- Comfortable in leading large meetings and small groups
- Ability to support talks with engaging presentations and learn to use relevant Well systems.

Experience of:

- Leading and delivering Christian healing prayer ministry
- Leading groups, events, and meetings in a Christian context with impact.
- Developing and delivering training and compelling talks
- Helping people respond to the Spirit in a meaningful and sensitive way
- Building and coaching teams, encouraging, and equipping them to perform effectively

Personal Attributes

- Mature, prophetic, spirit-filled Christian faith rooted in prayer and the Bible,
- Fully supportive of The Well's Christian ethos statement
- Flexible attitude and enthusiastic to see people encounter the healing love and power of God
- An expectant belief that God heals today
- Proactive, confident, and organised - able to meet deadlines
- Strong personal ethical integrity and able to keep confidences
- Patient and warm with an ability to listen empathetically and care wholeheartedly
- A team player able to bring people together and delegate effectively
- Inclusive and welcoming of guests and volunteers from all backgrounds