

Well Director, The Well Christian Healing Ministry 11th April 2022

Person specification

1. Qualifications

Desirable

Educated to degree level or equivalent professional qualification

2. Experience

Essential

- Proven experience of sustained successful fundraising or relationship -based business development
- Experience of operating at a senior strategic leadership level within an organisation, preferably within the voluntary sector with good business experience.
- Experience of managing, motivating, and developing staff.
- Experience of business planning and business development.
- Experience of Operational Management
- Financial management skills including budgeting and delivery of cost and income targets.
- Robust approach to governance, controls definition and compliance.
- An understanding of prayer ministry

Desirable

- Experience of Christian mission or charity work
- Experience of Healing ministries
- Experience of charity governance and working with or as part of a Board of Trustees
- Experience of managing organisational change

3. Skills and knowledge

Essential

- Inspirational leadership, management, and motivational skills.
- Good relational and interpersonal skills.
- Ability to persuade and influence, both face to face and in writing.
- Networking capabilities that can be utilised for the benefit of the charity.
- Ability to motivate staff and volunteers and bring people together.
- Well organised and personally effective.
- Financial literacy i.e. able to read and interpret charity accounts and manage an annual budget in the order of £250,000.
- Significant fundraising and business development skills.
- Effective Operations/Service management capability
- Verbal and written skills

Desirable

- Rigorous analytical skills.
- Knowledge of Charity Commission requirements.
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4. Personal attributes

Essential

- Personal ethical integrity as a committed Christian (occupational requirement), with good references from their Church Minister.
- A strong belief that God heals today.
- Ability to pursue the charity's mission, vision, values and objectives with demonstrable passion, drive, and commitment
- Confident, assertive, tactful, and diplomatic, with the ability to listen and engage effectively.
- Positive, pro-active, dynamic, and outward looking.
- Inclusive and flexible, with a consultative approach to leadership.
- Able to delegate and committed to continual improvement.

The appointee will also be expected to be IT literate, have a driving licence and access to a car.