

Christian Ethos Statement

The Well's Christian Ethos is set out in our Vision, Statement of Faith, Values and Conduct.

For a number of our roles, there is an occupational requirement to be a committed Christian, in full agreement with The Well Christian Healing Centre's Statement of Faith and committed to the vision, values and conduct set out below.

All trustees, staff and ministry & operational team members are expected to agree with our Christian Ethos statement.

1. The Well Christian Healing Centre's Vision and Mission

Our vision is to see people encounter the healing transformative love and power of God through The Well in Royal Leamington Spa.

The Well aspires to be a place of excellence, open six days a week for people from far and wide. We offer a safe environment for healing prayer in the name of Jesus Christ. The Well continues to pioneer Christian healing prayer and practice.

We offer regular events and learning experiences for people to discover more about God's healing power so that we equip people to further Jesus' healing ministry throughout our hurting world.

In answer to the question: "Does God heal today?" The Well's answer is a resounding "YES" and we yearn and work for more people to know this truth."

Our mission is to see people experience God's healing and wholeness in their lives. We long to see people encounter Him, have their lives transformed by Him and bring Him glory.

2. Statement of Faith – Nicene Creed

WE BELIEVE in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one Being with the Father. Through him all things were made.

For us and for our salvation he came down from heaven: by the power of the Holy Spirit he became incarnate from the Virgin Mary and was made man.

For our sake he was crucified under Pontius Pilate; he suffered death and was buried. On the third day he rose again in accordance with the Scriptures; he ascended into heaven and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father, who with the Father and the Son is worshipped and glorified, who has spoken through the prophets.

We believe in one holy catholic and apostolic Church.

We acknowledge one baptism for the forgiveness of sins.

We look for the resurrection of the dead, and the life of the world to come.

Amen.

3. Our Values

Missionary

The Well is missionary in that it exists to fulfil the purpose and vision for which it has been established under God, and operates in a way that is dependent on God for all it needs to fulfil that purpose.

It is not a business (although we need to be business-like), it is not a church (although we do things that are church-like) and it is not a community (although we need to relate to each other in a community-like way). We need to operate 'in the world' but not be 'of the world'.

Christian

The Well is Christian, with Jesus at the centre, and we seek to operate as the servants of God: Father, Son and Holy Spirit.

Biblical

The Well is biblical, and we seek to operate within the best principles and practices set out in the Bible.

Prayerful

The Well is prayerful, and we seek to operate with prayer at the centre of all that we do; prayer is the powerhouse of our ministry.

Caring

The Well is caring, and we seek to treat our guests and team members with care, compassion and dignity.

Excellence

The Well aims for excellence, and as such we seek to operate to the highest possible standards, within the law, wisely using the resources at our disposal.

Inclusive

The Well is delivered by Christians and open to all who come, of any faith or none.

4. Our Conduct

Lifestyle

We aim to live in obedience to the word of God in all matters, and to be guided by His Holy Spirit

A Servant heart.

We seek to serve the local Community and churches in the area, bringing a message of healing and wholeness through the name of Jesus to a needy and hurting people. We also offer teaching, quiet days, soaking prayer and prayer for those who need healing.

Our attitude to each other

We are all accountable to God, first and foremost, and then to each other. We commit to respect, value, and honour all those who work here; volunteer their help here; and come here to find healing. We aim to be transparent in all we do.

How we work as a team

We want our team to flourish physically mentally, emotionally and spiritually while they work for *The Well*.

We believe in every member ministry - that every team member has an important role to play. Our teams will receive suitable training and development including such pastoral care as is appropriate.

Our Prayer Ministers will receive supervision and support, including yearly spiritual reviews.

Our directors and trustees will aim to model good practice as they work together collegially to further the work of God within *The Well*.

Local churches and community

We seek to be sensitive to the needs of the local Churches and the community we serve in the name of Jesus Christ. We value the support from Churches and their wisdom and aim to work together as partners in the work of the Gospel.